

**From:** [Ohr, Peter S.](#)  
**To:** [Abruzzo, Jennifer](#); [Matt Harris](#)  
**Subject:** RE: Thank You!  
**Date:** Wednesday, December 14, 2022 6:17:06 PM

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Thanks, Matt.

It was great working with you. My appreciation for your work in outlining the presentation. You made my job easy.

Until next time, enjoy the holidays.

Peter

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*Peter Sung Ohr, Deputy General Counsel* (he/him)  
National Labor Relations Board  
Follow us on Twitter: [@NLRBGC/@NLRB](#)  
En español: [@NLRBGCes/@NLRBes](#)  
(202) 273-2929

*Unless you want to, no pressure to respond outside of your own working hours.*

---

**From:** Abruzzo, Jennifer <[Jennifer.Abruzzo@nlrb.gov](mailto:Jennifer.Abruzzo@nlrb.gov)>  
**Sent:** Wednesday, December 14, 2022 12:36 PM  
**To:** Matt Harris <[mrharris@cwa-union.org](mailto:mrharris@cwa-union.org)>; Ohr, Peter S. <[Peter.Ohr@nlrb.gov](mailto:Peter.Ohr@nlrb.gov)>  
**Subject:** RE: Thank You!

Matt,

I hope you and your family have a wonderful holiday season.

Take care,  
Jennifer

---

**From:** Matt Harris <[mrharris@cwa-union.org](mailto:mrharris@cwa-union.org)>  
**Sent:** Wednesday, December 14, 2022 1:31 PM  
**To:** Ohr, Peter S. <[Peter.Ohr@nlrb.gov](mailto:Peter.Ohr@nlrb.gov)>  
**Cc:** Abruzzo, Jennifer <[Jennifer.Abruzzo@nlrb.gov](mailto:Jennifer.Abruzzo@nlrb.gov)>  
**Subject:** Thank You!

**CAUTION:** The sender of this message is external to the NLRB network. Please use care when clicking on links and responding with sensitive information. Forward suspicious emails to [nlrbirc@nlrb.gov](mailto:nlrbirc@nlrb.gov).

Peter,

I wanted to thank you on behalf of the OSBA for your excellent presentation yesterday. I know you are extremely busy, but thank you so much for taking the time to travel and present to our practitioners here in Ohio. We hope to have you back in the near future. Thanks again!

Matthew R. Harris  
CWA District 4 Counsel  
20525 Center Ridge Rd., Suite 700  
Cleveland, OH 44116  
Office Phone: 440/333-6363  
Office Fax: 440/333-1491  
[mrharris@cwa-union.org](mailto:mrharris@cwa-union.org)

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**From:** [Robert Weaver](#)  
**To:** [Abruzzo, Jennifer](#)  
**Cc:** (b) (6)  
**Subject:** Re: Request to speak on panel in June  
**Date:** Wednesday, February 22, 2023 10:41:23 AM

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Thanks, Angie, for passing on the invite, and thanks, Jen, for the quick response. Enjoy your travels.

--Robert M. Weaver

CWA District 3 Counsel

4100 Perimeter Park S

Atlanta, GA 30341

404/296-5553 ext. 230

[rweaver@cwa-union.org](mailto:rweaver@cwa-union.org)

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On Wed, Feb 22, 2023 at 9:32 AM Abruzzo, Jennifer <[Jennifer.Abruzzo@nlrb.gov](mailto:Jennifer.Abruzzo@nlrb.gov)> wrote:

**CAUTION:** This email and any attachments may contain Controlled Unclassified Information (CUI). National Archives and Records Administration (NARA) regulations at 32 CFR Part 2002 apply to all executive branch agencies that designate or handle information that meets the standards for CUI.

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**From:** Jennifer Abruzzo (b) (6)  
**Sent:** Wednesday, February 22, 2023 9:18 AM  
**To:** Abruzzo, Jennifer <[Jennifer.Abruzzo@nlrb.gov](mailto:Jennifer.Abruzzo@nlrb.gov)>  
**Subject:** Fwd: Request to speak on panel in June

**CAUTION:** The sender of this message is external to the NLRB network. Please use care when clicking on links and responding with sensitive information. Forward suspicious emails to [nlrbirc@nlrb.gov](mailto:nlrbirc@nlrb.gov).

Robert,

I received the below email from Angie about your kind invitation for the Georgia Labor-Management Conference. Unfortunately, I will be out of the country at that time, so will not be able to participate. I'm sure it will be a great conference.

Take good care,

Jennifer

----- Forwarded message -----

**From:** Angela Thompson (b) (6)  
**Date:** Tue, Feb 21, 2023 at 6:40 PM  
**Subject:** Request to speak on panel in June  
**To:** Jennifer Abruzzo (b) (6)

Hello Jennifer!

I got the following request from Robert Weaver (D3) asking if you could speak on a panel in June. He would love to speak with you about it, so I've included his contact information

below. Feel free to let me know as well.

I'll circle back about finding time to chat sometime soon (and likely by text rather than email).

Thanks!

Angie

# # #

Jennifer, greetings from Atlanta. Forgive this shot-in-the-dark intrusion into your busy schedule. But the Board of the Georgia Labor-Management Conference has asked me to invite you to be the keynote speaker for their conference in June. Dave Prouty graciously accepted our invitation last year, and the Board hopes you are willing and able to do the same this year.

The Conference is at St. Simon's Island; the keynote will be over lunch on Wed., June 21.

The Board will pay all travel and lodging expenses.

Thanks for considering the invite; let me know if you have any questions or need more information.

---

Robert M. Weaver  
CWA District 3 Counsel  
4100 Perimeter Park S  
Atlanta, GA 30341  
404/296-5553 ext. 230  
[rweaver@cwa-union.org](mailto:rweaver@cwa-union.org)

**September 15, 2021**

Wednesday

3:00 PM - 4:00 PM

**Practice and Procedure Discussion on NLRB Compliance -- Microsoft Teams Meeting**

As many of you know, the last few years brought changes to the important NLRB's compliance practice. The importance of NLRB's compliance cannot be overstated, and as we consider best practices, we are excited to talk to practitioners, especially about the field experience.

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Microsoft Teams meeting

**Join on your computer or mobile app**

[Click here to join the meeting](#)

**Or call in (audio only)**

(b) (6) United States, Chicago

Phone Conference ID: (b) (6)

[Find a local number](#) | [Reset PIN](#)

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**December 8, 2021**

Wednesday

3:00 PM - 3:30 PM

**REMOTE SPEAKER TESTING - 2021 NLRB Update Seminar -- REMOTE SPEAKER PLATFORM**



21-108 (4).pdf

Thank you both for speaking for the **2021 NLRB Developments** seminar to be held Tuesday, December 14. The below link will be used for testing **AND** for presenting the day of the program. Click on the below link to enter the remote speaker platform.

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[myux?44tsqsj}ujw;shjx3tr 4Ofzshm4Xyzirt4JXMB5I>;G6HF2;H;<29=F:2G9FF29K>FK699<><6](#)

**December 8, 2021 Continued**

Wednesday

☺

Matthew Harris

[myux74tsgsj}ujwjshjx3ntr 4Qfzshm4Xyzirt4JXMB5I99KGI:2:896299;82  
F9=<296FF:F89IKF>](#)

☺

If this time no longer works with your schedule and you need to reschedule, please contact me at [lmorris@ohiobar.org](mailto:lmorris@ohiobar.org). I have attached a copy of the brochure for your reference.

The testing typically takes 15-20 minutes. **Please test on the laptop or desktop you will be using for your presentation.** Below is a link to additional information, but please know we will answer any questions and ensure you are comfortable with the remote presentation process during your scheduled test. Prior to the seminar, I will provide our studio manager with a phone number to contact you in case of technical difficulties that would necessitate that you participate by telephone.

[Studio Speaker Help Guide: Welcome](#)

Thank you so much. Please contact me with any questions/concerns.  
“See” you Wednesday, December 8 at 3:00 for testing! **(If another time works better, please let me know!)**

Lynda

CLE21-108

## REGISTRATION INFO

Name		
Phone	Fax	
City	State	Zip
Email		
Member No. / Supreme Court No.		

## LOCATION

☐ Columbus ☐ Live Interactive Webinar

## PROGRAM PRICING (INCLUDES ELECTRONIC MATERIALS ONLY)

	Membership VP+	Membership	Non-Member
Pre-Registration	<input type="radio"/> \$172	<input type="radio"/> \$201	<input type="radio"/> \$288
Walk-In	<input type="radio"/> \$197	<input type="radio"/> \$226	<input type="radio"/> \$313

**Group Discount:** Three or more registrants from the same office receive \$25 off per registrant. Registrations must be submitted at the same time to be eligible.

**To Register Online, Use the URL Below for Your Preferred Location:**In-Person: [ohiobar.org/CLE21-108](https://ohiobar.org/CLE21-108)Live Interactive Webinar: [ohiobar.org/CLE21-108-LIW](https://ohiobar.org/CLE21-108-LIW)

## FORM OF PAYMENT

Enclosed is a check for: \$

Make check payable to: Ohio State Bar Association

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Card Number: Exp:

Signature:

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**2021 NLRB Developments:  
OSBA/NLRB Regions 8 and  
9 Annual Seminar****DATE, TIME AND LOCATIONS:**  
**DEC 14 | 8:25AM - 4:45PM**In-Person: OSBA Headquarters  
Ohio State Bar Association,  
1700 Lake Shore Drive, Columbus, 43204

Virtual: Live Interactive Webinar

Did you know the Ohio Supreme Court Commission on CLE, Gov. Bar Rule X, now offers a new CLE credit? You can earn up to 24 credit hours for approved live webinar self-study activities during a biennial compliance period. This seminar will be offered as a live webcast and will qualify for the new live interactive webinar credit. Questions? Please contact OSBA Member Services at (800) 232-7124.



7.25 HOURS



DEC 14

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Connect. Advance. Succeed.**THE CLE YOU NEED,  
THE WAY YOU WANT IT****2021 NLRB Developments:  
OSBA/NLRB Regions 8 and 9 Annual Seminar****It's Your Choice – Live CLE Credit:  
Join Us In-Person or via Webcast****Qualifies for 7.25 Labor and Employment Law Specialization Hours**

Attend this year's program to receive statewide and national NLRB updates! NLRB Board Chairman Lauren McFerran will present a review of last year's key developments with a look to issues ahead; NLRB General Counsel Jennifer A. Abruzzo will provide office and case updates; Meredith Jason, NLRB Deputy Assistant General Counsel, Appellate and Supreme Court Litigation Branch, will discuss changes transcending from the pandemic; and Terry Schoone-Jongen, NLRB Director of the office of Representation, will present an update on representation issues.

REGISTER ONLINE:  
[ohiobar.org/CLE21-108](https://ohiobar.org/CLE21-108)REGISTER BY PHONE:  
**(800) 232-7124**



## DESCRIPTION

NLRB Board Chairman Lauren McFerran will present a review of last year's key developments with a look to issues ahead; NLRB General Counsel Jennifer A. Abruzzo will provide office and case updates; Meredith Jason, NLRB Deputy Assistant General Counsel, Appellate and Supreme Court Litigation Branch, will discuss changes transcending from the pandemic; and Terry Schoone-Jongen, NLRB Director of the office of Representation, will present an update on representation issues. Iva Y. Cho, Regional Director, NLRB Region 8, and Matthew T. Denholm, Regional Director, NLRB Region 9, will review the "dramatic" past year, and NLRB, union and management representatives will provide perspectives on relevant, current topics.

## COURSE PLANNERS

### Planning Chair:

James G. Burkhardt, Esq.; Arbitrator & Mediator; Toledo

### Planning Committee:

Iva Y. Choe, Esq.; Regional Director, National Labor Relations Board, Region 8; Cleveland

Naima R. Clarke, Esq.; Supervisory Field Attorney, National Labor Relations Board, Region 9; Cincinnati

George S. Crisci, Esq.; Zashin & Rich Co., LPA; Cleveland

Michael J. Frantz, Esq.; Frantz Ward LLP; Cleveland

Matthew R. Harris, Esq.; District 4 General Counsel, Communications Workers of America, AFL-CIO; Cleveland

Michael J. Hunter, Esq.; Columbus

G. Roger King, Esq.; HR Policy Association; Washington, D.C.

Allen S. Kinzer, Esq.; Vorys, Sater, Seymour and Pease LLP; Columbus

Margaret Lockhart, Esq.; ProMedica Health System; Toledo

Danielle L. Murphy, Esq.; United Food and Commercial Workers Union; Akron

William A. Nolan, Esq.; Barnes & Thornburgh, LLP; Columbus

Kera L. Paoff, Esq.; Widman & Franklin; Toledo

Thomas M. Seger, Esq.; Arbitrator & Mediator; Cleveland

Alan L. Zmija, Esq.; Seven Hills

## PROGRAM AGENDA

### 8:00 Registration/Check-In for In-Person Attendees

### 8:25 Welcome/Introduction/Opening Remarks

Seminar Planning Committee Chair: James G. Burkhardt, Esq.; Arbitrator & Mediator; Toledo

### 8:30 Review of a Dramatic Year From NLRB Regions 8 and 9

Iva Y. Choe, Regional Director, National Labor Relations Board, Region 8; Cleveland

Matthew T. Denholm; Regional Director, National Labor Relations Board, Region 9; Cincinnati

### 9:00 Break

### 9:05 A View From the Board

NLRB Board Chairman reviews this past year's key developments, both procedural and substantive, and looks to the issues ahead.

Lauren McFerran, Esq.; Chairman, National Labor Relations Board; Washington, D.C.

Facilitator: G. Roger King, Senior Labor and Employment Counsel, HR Policy Association, Washington, D.C.

### 10:20 Break

### 10:30 Political Expression at and Away From the Workplace

A discussion of political and protest activity, and the requirements for workplace access, protected activity and safety.

Region 9: Eric A. Taylor, Esq.; Supervising Attorney, National Labor Relations Board; Cincinnati

Union: Robert F. Holt, Esq.; General Counsel, IUE-CWA; Dayton

Management: Jeffrey R. Vasek, BakerHostetler; Cleveland

### 11:30 Break

### 11:35 Legislative and Executive Actions: Current and Future Outlook

A review of changes undertaken in 2021 and those likely in 2022.

Union: Maneesh Sharma, Esq.; AFL-CIO Legal Department; Washington, D.C.

Management: Jacqueline N. Rau, Esq.; Dinsmore & Shohl LLP; Columbus

### 12:20 Lunch (Provided to In-Person Attendees)

### 12:45 The Top Ten Board Decisions Likely to Change

A discussion of the rules and rulings a "Biden Board" might address, including handbook rules, confidentiality provisions, protected activities, union access, employee status and the duty to bargain.

Union: David A. Rosenfeld, Esq.; Weinberg, Roger & Rosenfeld; Emeryville, Calif.

Management: Pamela S. Krivda, Esq.; Taft Stettinius & Hollister; Columbus

### 1:30 Break

### 1:35 Representation Issues Update

A review of recent organizing developments, including a discussion of likely election procedure changes, blocking changes and unit composition issues.

NLRB: Terry Schoone-Jongen, Esq.; Director, Office of Representation Appeals,

National Labor Relations Board; Washington, D.C.

Management: Allen S. Kinzer, Vorys, Sater, Seymour and Pease; Columbus

Union: Andrew Strom; Associate GC, SEIU Local 32BJ; New York, N.Y.

### 2:35 Break

### 2:40 Lessons Learned From the Pandemic: What Have Employers and Unions Done Right?

Panelists will discuss changes that will transcend the pandemic, from the conduct of bargaining and arbitration proceedings to how the agencies are moving forward.

Moderator: James Burkhardt, Esq.; Arbitrator & Mediator; Toledo

FMCS: Brittny C. Howard, Esq.; Commissioner, Federal Mediation & Conciliation Services (FMCS); Cleveland

NLRB: Meredith Jason, Esq.; Deputy Assistant General Counsel, Appellate and Supreme Court Litigation Branch, National Labor Relations Board; Washington, D.C.

### 3:40 Break

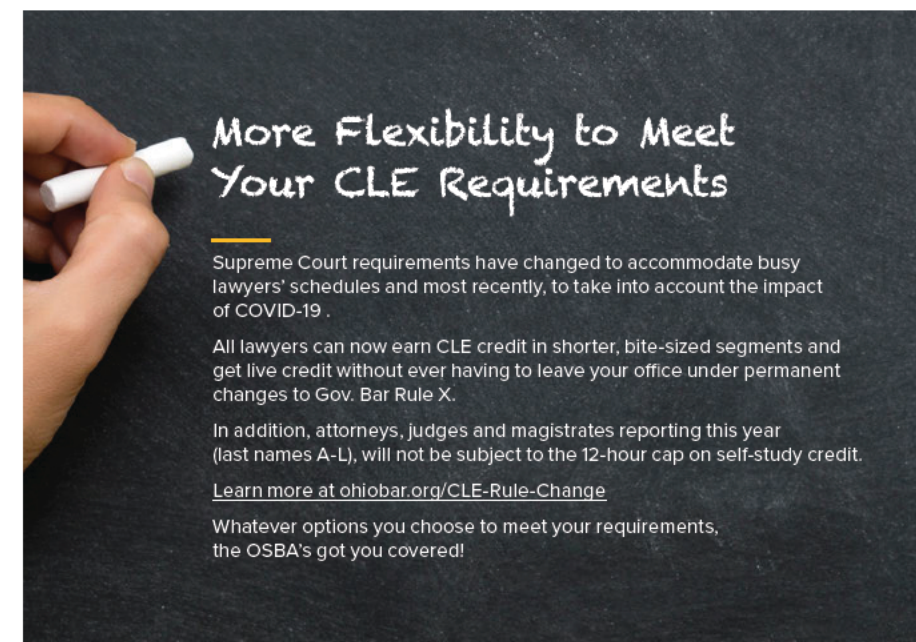
### 3:45 General Counsel Update/Q&A

In a conversation with facilitator, Matt Harris, the General Counsel will talk about changes in the office and the cases they are now pursuing.

Jennifer A. Abruzzo, Esq.; General Counsel, National Labor Relations Board; Washington, D.C.

Facilitator: Matthew R. Harris, Esq.; District 4 General Counsel, Communication Workers of America (CWA) AFL-CIO; Cleveland

### 4:45 Seminar Concludes



## HOW TO REGISTER

### Online:

In-Person: [ohiobar.org/CLE21-108](https://ohiobar.org/CLE21-108)

Live Interactive Webinar: [ohiobar.org/CLE21-108-LIW](https://ohiobar.org/CLE21-108-LIW)

### Phone:

(800) 232-7124 | (614) 487-8585

### Mail:

Ohio State Bar Association  
P.O. Box 16562 Columbus, OH 43216-6562

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**We Follow CDC Guidelines:** For in-person events, we recommend our guests follow CDC guidance on health and safety protocols.

**Temporary Cancellation Policy:** If you are registered for a program and find you are not feeling well, please call the OSBA Member Service Center at (800) 232-7124. A customer service representative will be happy to work with you to change your registration, suggest other options and/or provide a full refund, if necessary.



Register for this course: [ohiobar.org/CLE21-108](https://ohiobar.org/CLE21-108)



Register for this course: **(800) 232-7124**

**REGISTRATION FORM & TUITION ON BACK**

December 10, 2021

Friday

11:30 AM - 12:45 PM

OSBA Q&A -- (b) (6)



invite.ics

**You have been invited to the following event.**

## **OSBA Q&A**

*When*

Fri Dec 10, 2021 11:30am – 12:45pm Eastern Time - New York

*Where*

(b) (6)

([map](#))

*Calendar*

jennifer.abruzzo@nlrb.gov

*Who*

•

mrharris@cwa-union.org

- organizer

•

Jennifer Abruzzo

[more details »](#)

Matt Harris is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

(b) (6)

Meeting ID: (b) (6)

Passcode: (b) (6)

Going (jennifer.abruzzo@nlrb.gov)?

[Yes](#) -

[Maybe](#) -

[No](#) [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this courtesy email at the account  
jennifer.abruzzo@nlrb.gov because you are an attendee of this event.

To stop receiving future updates for this event, decline this event.  
Alternatively you can sign up for a Google account at  
<https://calendar.google.com/calendar/> and control your notification settings  
for your entire calendar.

**December 10, 2021 Continued**

Friday

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

**December 13, 2021**

Monday

2:00 PM - 4:30 PM

**FW: SOC Leadership Council Meeting --**

(b) (6)

-----Original Appointment-----

**From:** Mónica Palacios

**Sent:** Thursday, November 4, 2021 1:55 PM

**To:** Mónica Palacios; James Hoffa (jhoffa@teamster.org); Mary Kay Henry;; Teresa Romero; Chris Shelton;; RCurry@uaw.net; Engle, Sandra; Ditchek, Neil; Jeff Farmer; Iain Gold; Barbara Rosenthal; Neal Bisno; Roman Pinal; Erika Navarrete; Jody Calemene; Thomas Smith; Jack Mooney; Michael Zucker; Dieter Waizenegger; Marka Peterson; Drew Zimmerman; Andrea Staples; Andrea Staples; Joan Moriarty; David Rosenblatt; Christy Coleman; sarah.quickel@seiu.org; Matullo, Vicky; Torree Wade; Execoffice; Xiao Yan Chen; Woodard, Beverly

**Subject:** SOC Leadership Council Meeting

**When:** Monday, December 13, 2021 2:00 PM-4:30 PM (UTC-05:00) Eastern Time (US & Canada).

**Where:** (b) (6)

Monica Palacios is inviting you to a scheduled Zoom meeting.

[Topic: SOC Leadership Council Meeting](#)

Time: Dec 13, 2021 02:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

(b) (6)

Meeting ID: (b) (6)

Passcode: (b) (6)

One tap mobile

(b) (6)

[Dial by your location](#)

(b) (6)

Passcode: (b) (6)

Find your local number: <https://us02web.zoom.us/j/kdQOGBZFXy>

**December 13, 2021 Continued**

Monday

**July 13, 2022**

Wednesday

4:00 PM - 5:00 PM

FW: NAACP Labor workshop speakers meet and greet -- zoom link below

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-----Original Appointment-----

**From:** Chase, Dawn <[dchase@naacpnet.org](mailto:dchase@naacpnet.org)>

**Sent:** Tuesday, July 12, 2022 11:46 PM

**To:** Chase, Dawn; Williams, Robin; Cummings, Claude; Datwon Thomas; (b) (6) Tara Martin; Sean Lawton; Lauren Minter; Sandra L. Williams; Hammonds, Ashley

**Subject:** NAACP Labor workshop speakers meet and greet

**When:** Wednesday, July 13, 2022 4:00 PM-5:00 PM (UTC-05:00) Eastern Time (US & Canada).

**Where:** zoom link below

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Join Zoom Meeting

(b) (6)

Suggested reading:

<https://www.theguardian.com/us-news/2022/jul/12/amazon-workers-union-push-north-carolina-kentucky>



**July 13, 2022 Continued**

Wednesday

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Microsoft Teams meeting

**Join on your computer or mobile app**

[Click here to join the meeting](#)

**Or join by entering a meeting ID**

Meeting ID: (b) (6)

Passcode: (b) (6)

[Learn More](#) | [Meeting options](#)

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<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.naacp.org%2F&data=05%7C01%7CJennifer.Abruzzo%40nlrb.gov%7C7b97f2bf9cb24e512f0408da64bfbfd9%7C5e453ed8e33843bb90754ed5b8a8caa4%7C0%7C0%7C637933071974447094%7CUnknown%7CTWFpbGZsb3d8eyJWlloiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IkhWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=jWT1G9a0%2FBm5D6X801tNdxqOJUc6T5FZYENn1eH8f1I%3D&reserved=0>

**Dawn Chase**

*Manager, Board Relations*

[dchase@naacpnet.org](mailto:dchase@naacpnet.org)

**O:** 410-580-5683 **M:** 410-336-4429

NAACP | Empowerment Programs

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<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.twitter.com%2Fnaacp%2F&data=05%7C01%7CJennifer.Abruzzo%40nlrb.gov%7C7b97f2bf9cb24e512f0408da64bfbfd9%7C5e453ed8e33843bb90754ed5b8a8caa4%7C0%7C0%7C637933071974447094%7CUnknown%7CTWFpbGZsb3d8eyJWlloiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IkhWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=jWT1G9a0%2FBm5D6X801tNdxqOJUc6T5FZYENn1eH8f1I%3D&reserved=0>

[7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=4%2BluTtzBCZHc01S32fYrMYFBzyDy9gyj8eT%2FHDbVczM%3D&reserved=0](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.facebook.com%2Fnaacp%2F&data=05%7C01%7CJennifer.Abruzzo%40nlrb.gov%7C7b97f2bf9cb24e512f0408da64bfbfd9%7C5e453ed8e33843bb90754ed5b8a8caa4%7C0%7C0%7C637933071974447094%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=4%2BluTtzBCZHc01S32fYrMYFBzyDy9gyj8eT%2FHDbVczM%3D&reserved=0)  
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